



Talent Playbook for Portfolio Companies

Talent Solutions that Drive Value Creation

Product Overview

The **Talent Playbook for Portfolio Companies** is a concise, business-focused framework designed to help investors and management teams assess leadership strength, identify talent risks, and focus on the few actions that will most enhance execution and enterprise value. Modeled in the same spirit as JRA's simple, fast, and practical tools, the Playbook provides a clear read on the talent conditions that matter most during a value-creation cycle.

Core Components

The Talent Playbook centers on a small number of disciplined, high-impact reviews that give leaders a clear view of talent health, leadership readiness, and organizational competitiveness. These components provide a focused read on performance, succession strength, talent quality, retention risk, and the organizational conditions most essential to executing the value-creation plan.

The Outcome

The Talent Playbook gives Boards, CEOs, and CHROs a structured, actionable view of leadership and talent readiness. It becomes a powerful enabler to strengthen leadership teams, accelerate execution, and demonstrate to the organization that talent is a priority.