

JRA – Talent & Leadership Solutions

Strengthen Leadership. Accelerate Performance.

Winning companies rely on leadership strength and a competitive organization that executes with discipline and speed. JRA delivers practical, business-focused solutions that help CEOs and executive teams build capability, reduce talent risk, and ensure confidence in achieving strategic priorities.

Organizational Readiness

Talent Playbook

A disciplined set of high-impact reviews that focuses on leadership performance, succession readiness, talent health and risks, and organizational competitiveness.

Competitive Index™ (CI)

Fast, business-focused diagnostic that reveals how well the organization is positioned to compete today — and the highest-impact levers to drive performance.

Leadership Assessment & Advisory

Executive Readiness Assessment (ERA)

Comprehensive, evidence-based insights into leadership performance with development recommendations to position an executive to perform at the next level.

New Leader Acceleration (NLA)

A structured program that increases the velocity of learning positioning the leader and team for positive team dynamics and increased focus on business priorities and operating performance.

Leadership Impact Snapshot (LIS)

Concise readout on leadership behaviors **for senior leaders** influencing performance, with targeted recommendations to increase effectiveness.

Executive Coaching

Bespoke coaching that strengthens leadership capabilities and drives superior operating performance.