



Executive Readiness Assessment

Helping high potential leaders and succession candidates prepare for the next level.

Product Overview

The **Executive Readiness Assessment** is a comprehensive evaluation designed to help Boards, CEOs, and CHROs understand how well an executive is positioned to take on greater leadership responsibility. The assessment provides clear, actionable recommendations that accelerate development and enhance leadership impact.

This process is designed to be simple, fast, and grounded in organizational context—delivering insights that directly inform succession planning and leadership decisions.

What the Assessment Provides:

- A comprehensive evaluation of an executive's leadership capabilities, style, impact, and readiness for expanded responsibilities.
- Optional integration of **validated psychometric assessments** (via PCI's suite of tools at pciassess.com) to deepen insight into cognitive capability, personality traits, and leadership drivers.
- Objective insight into strengths, risks, and development priorities that matter most for future success.
- Clear recommendations linked directly to business outcomes and organizational needs.

The Outcome

The **Executive Readiness Assessment** equips CEOs, and CHROs with a clear, actionable understanding of leadership readiness. It strengthens succession decisions, accelerates high potential talent development, and ensures the organization is investing in leaders with the capability to lead at the next level..